

COMMISSIONER PROCEEDINGS
November 7, 2016

Minutes of the Wilkin County Board of Commissioners held at the Courthouse, Breckenridge, Minnesota, on Tuesday, November 7, 2016. All Commissioners were present. Chairman Folstad called the meeting to order at 8:00 A.M.

Motion by Hovland, seconded by Blaufuss and carried, to approve the agenda with additions.

Motion by Miranowski, seconded by Hovland and carried, to approve the minutes of the October 18, 2016, meeting.

Wayne Krump, Ag Inspector, provided his quarterly report.

Rena Niemi, County Recorder, informed the Commissioners that an employee in her office will be retiring at the end of the year. Niemi will not be hiring for that position until the spring of 2017.

Motion by Blaufuss, seconded by Miranowski and carried, to approve the lowest quote from Vertin's V-Mart in the amount of \$744.50 for carpet and installation in the Court Reporter's Office.

Motion by Perry, seconded by Hovland and carried, to accept the resignation from Wilkin County Coroner, Gregory Smith, MD, effective December 31, 2016, and to instruct Sheriff Fiedler to explore options for a new coroner in 2017.

Motion by Hovland, seconded by Miranowski and carried, to hire another full-time Deputy Sheriff.

Jeremy Kovash, Executive Director of Lakes Country Service Cooperative, provided the County with a report and update on services they provide.

Commissioner Perry offered the following resolution and moved for its adoption. The motion was seconded by Commissioner Blaufuss and carried.

RESOLUTION NO. 52-16

MEMORANDUM OF UNDERSTANDING
WELLNESS PILOT PROGRAM

This Memorandum of Agreement ("Agreement") is entered into as of the **November 7, 2016** by and between Wilkin County (the "Employer") and the exclusive representative of **all Wilkin County collective Bargaining Units** ("Union"). The Employer and Union are referred to at times in this Agreement individually as a "Party" and collectively as the "Parties."

Whereas, the Employer desires to offer wellness programs ("Wellness Programs") pursuant to a pilot program (the "Pilot Program") that is made available through the Lakes Country Wellness Institute ("Wellness Institute").

Whereas, the Pilot Program is intended to be temporary and will sunset at the date agreed upon herein.

Be it therefore resolved, that the Parties agree to the following:

Section 1. Pilot Program. During the term of the Pilot Program, eligible employees will be provided with step trackers necessary to complete Wellness Programs made available through the Wellness Institute. Participation in the Pilot Program by employees is completely voluntary.

Section 2. Eligibility. Eligibility for the Wellness Program is limited to employees who are enrolled in Employer-sponsored group health plans made available through Lakes Country Service Cooperative. The Pilot Program shall terminate with respect to any class of employees that ceases to participate in group health plan coverage made available through Lakes Country Service Cooperative.

Section 3. Program and Tools. The Wellness Program will be described in materials provided by the Wellness Institute and distributed to employees.

Section 4. Confidential Information. Individual information that employees provide will not be shared with the Employer or the Wellness Institute. The Employer will receive information on who participated in wellness programs and received step trackers necessary to complete the Wellness Program.

Section 5. Temporary Program; Sunset Provisions. The Pilot Program may be amended or terminated at the discretion of Employer at any time. The Pilot Program will automatically terminate on December 31, 2017, unless renewed by the Employer. Employer is not required to bargain for renewal or extension of the Pilot Program.

Section 6. Entire Agreement. This is the full and complete agreement of the parties on this issue. There are no other oral or implied agreements.

Section 7. No Precedent. This agreement does not set any precedent for any future issue, nor does it authorize opening any collective bargaining agreement between the Parties for negotiation.

Agency: _____

For the Exclusive Representative: _____

Date: _____

Date: _____

Motion by Blaufuss, seconded by Hovland and carried, to approve a change order for the basement project in the amount of \$14,579.00 for additional concrete demolition, excavation, drain tile and patching.

Commissioner Hovland offered the following resolution and moved for its adoption. The motion was seconded by Commissioner Perry and carried.

RESOLUTION 53-16

BE IT RESOLVED, that the Labor Agreement between Wilkin County and the Minnesota Teamsters Public and Law Enforcement Employees' Union, Local No. 320, covering certain employees in the "Essential Licensed Unit" bargaining unit and the wages and benefits described in said Agreement for the period January 1, 2017, through December 31, 2019, be approved and that the Board's Chair be authorized to enter into a contract in accordance with the terms and conditions therein.

Adopted this 7th day of November, 2016.

Neal Folstad
Chairman

Attest: Janelle Krump
County Auditor-Treasurer
(Seal)

Informational items were shared.

The meeting was closed at 9:22 A.M. to discuss a personnel issue.

The meeting was reopened at 9:50 A.M. with no action being taken as a result of the closed session.

With no further business before the Commission at this regular meeting and the next regular meeting date set for November 15, 2016, in the Commissioners Room at 8:00 A.M., Chairman Folstad adjourned the meeting at 9:50 A.M.

Neal Folstad
Chairman

Attest: Janelle Krump
County Auditor-Treasurer
(Seal)